

Public consultation on EU Strategic Framework on Health and Safety at Work

Fields marked with * are mandatory.

Introduction

The aim of this open public consultation is to take stock of the quality and implementation of the Strategic Framework on Health and Safety at Work 2014-2020 and to receive input for the future Strategic Framework 2021-2027.

For further information, we kindly refer you to the current Strategic Framework, which can be accessed in your own language [here](#).

This open public consultation will be available for 12 weeks from 7 December to 1 March 2021.

About you

* Language of my contribution

- Bulgarian
- Croatian
- Czech
- Danish
- Dutch
- English
- Estonian
- Finnish
- French
- German
- Greek
- Hungarian
- Irish
- Italian
- Latvian

- Lithuanian
- Maltese
- Polish
- Portuguese
- Romanian
- Slovak
- Slovenian
- Spanish
- Swedish

* I am giving my contribution as

- Academic/research institution
- Business association
- Company/business organisation
- Consumer organisation
- EU citizen
- Environmental organisation
- Non-EU citizen
- Non-governmental organisation (NGO)
- Public authority
- Trade union
- Other

* First name

Paul

* Surname

DE RAEVE

* Email (this won't be published)

efn@efn.be

* Organisation name

255 character(s) maximum

European Federation of Nurses Associations (EFN)

* Organisation size

- Micro (1 to 9 employees)
- Small (10 to 49 employees)
- Medium (50 to 249 employees)
- Large (250 or more)

Transparency register number

255 character(s) maximum

Check if your organisation is on the [transparency register](#). It's a voluntary database for organisations seeking to influence EU decision-making.

87872442953-08

* Country of origin

Please add your country of origin, or that of your organisation.

- | | | | |
|---|--|-------------------------------------|--|
| <input type="radio"/> Afghanistan | <input type="radio"/> Djibouti | <input type="radio"/> Libya | <input type="radio"/> Saint Martin |
| <input type="radio"/> Åland Islands | <input type="radio"/> Dominica | <input type="radio"/> Liechtenstein | <input type="radio"/> Saint Pierre and Miquelon |
| <input type="radio"/> Albania | <input type="radio"/> Dominican Republic | <input type="radio"/> Lithuania | <input type="radio"/> Saint Vincent and the Grenadines |
| <input type="radio"/> Algeria | <input type="radio"/> Ecuador | <input type="radio"/> Luxembourg | <input type="radio"/> Samoa |
| <input type="radio"/> American Samoa | <input type="radio"/> Egypt | <input type="radio"/> Macau | <input type="radio"/> San Marino |
| <input type="radio"/> Andorra | <input type="radio"/> El Salvador | <input type="radio"/> Madagascar | <input type="radio"/> São Tomé and Príncipe |
| <input type="radio"/> Angola | <input type="radio"/> Equatorial Guinea | <input type="radio"/> Malawi | <input type="radio"/> Saudi Arabia |
| <input type="radio"/> Anguilla | <input type="radio"/> Eritrea | <input type="radio"/> Malaysia | <input type="radio"/> Senegal |
| <input type="radio"/> Antarctica | <input type="radio"/> Estonia | <input type="radio"/> Maldives | <input type="radio"/> Serbia |
| <input type="radio"/> Antigua and Barbuda | <input type="radio"/> Eswatini | <input type="radio"/> Mali | <input type="radio"/> Seychelles |
| <input type="radio"/> Argentina | <input type="radio"/> Ethiopia | <input type="radio"/> Malta | <input type="radio"/> Sierra Leone |

- Armenia
- Aruba
- Australia
- Austria
- Azerbaijan

- Bahamas
- Bahrain

- Bangladesh

- Barbados
- Belarus
- Belgium
- Belize
- Benin
- Bermuda
- Bhutan

- Bolivia
- Bonaire Saint Eustatius and Saba
- Bosnia and Herzegovina
- Botswana
- Bouvet Island
- Brazil
- British Indian Ocean Territory
- British Virgin Islands

- Falkland Islands
- Faroe Islands
- Fiji
- Finland
- France

- French Guiana
- French Polynesia
- French Southern and Antarctic Lands

- Gabon
- Georgia
- Germany
- Ghana
- Gibraltar
- Greece
- Greenland

- Grenada
- Guadeloupe

- Guam

- Guatemala
- Guernsey
- Guinea
- Guinea-Bissau
- Guyana

- Marshall Islands
- Martinique
- Mauritania
- Mauritius
- Mayotte

- Mexico
- Micronesia

- Moldova

- Monaco
- Mongolia
- Montenegro
- Montserrat
- Morocco
- Mozambique
- Myanmar /Burma
- Namibia
- Nauru

- Nepal

- Netherlands
- New Caledonia
- New Zealand
- Nicaragua
- Niger

- Singapore
- Sint Maarten
- Slovakia
- Slovenia
- Solomon Islands
- Somalia
- South Africa

- South Georgia and the South Sandwich Islands
- South Korea
- South Sudan
- Spain
- Sri Lanka
- Sudan
- Suriname
- Svalbard and Jan Mayen
- Sweden
- Switzerland

- Syria

- Taiwan
- Tajikistan
- Tanzania
- Thailand

- The Gambia

- Brunei
- Bulgaria
- Burkina Faso
- Burundi
- Cambodia
- Cameroon
- Canada
- Cape Verde
- Cayman Islands
- Central African Republic
- Chad
- Chile
- China
- Christmas Island
- Clipperton
- Cocos (Keeling) Islands
- Colombia
- Comoros
- Congo
- Cook Islands
- Costa Rica
- Côte d'Ivoire
- Croatia
- Haiti
- Heard Island and McDonald Islands
- Honduras
- Hong Kong
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Isle of Man
- Israel
- Italy
- Jamaica
- Japan
- Jersey
- Jordan
- Kazakhstan
- Kenya
- Kiribati
- Kosovo
- Kuwait
- Nigeria
- Niue
- Norfolk Island
- Northern Mariana Islands
- North Korea
- North Macedonia
- Norway
- Oman
- Pakistan
- Palau
- Palestine
- Panama
- Papua New Guinea
- Paraguay
- Peru
- Philippines
- Pitcairn Islands
- Poland
- Portugal
- Puerto Rico
- Qatar
- Réunion
- Romania
- Timor-Leste
- Togo
- Tokelau
- Tonga
- Trinidad and Tobago
- Tunisia
- Turkey
- Turkmenistan
- Turks and Caicos Islands
- Tuvalu
- Uganda
- Ukraine
- United Arab Emirates
- United Kingdom
- United States
- United States Minor Outlying Islands
- Uruguay
- US Virgin Islands
- Uzbekistan
- Vanuatu
- Vatican City
- Venezuela
- Vietnam

- Cuba
- Curaçao
- Cyprus
- Czechia
- Democratic Republic of the Congo
- Denmark
- Kyrgyzstan
- Laos
- Latvia
- Lebanon
- Lesotho
- Liberia
- Russia
- Rwanda
- Saint Barthélemy
- Saint Helena Ascension and Tristan da Cunha
- Saint Kitts and Nevis
- Saint Lucia
- Wallis and Futuna
- Western Sahara
- Yemen
- Zambia
- Zimbabwe

The Commission will publish all contributions to this public consultation. You can choose whether you would prefer to have your details published or to remain anonymous when your contribution is published. **For the purpose of transparency, the type of respondent (for example, ‘business association, ‘consumer association’, ‘EU citizen’) country of origin, organisation name and size, and its transparency register number, are always published. Your e-mail address will never be published.** Opt in to select the privacy option that best suits you. Privacy options default based on the type of respondent selected

* Contribution publication privacy settings

The Commission will publish the responses to this public consultation. You can choose whether you would like your details to be made public or to remain anonymous.

Anonymous

Only organisation details are published: The type of respondent that you responded to this consultation as, the name of the organisation on whose behalf you reply as well as its transparency number, its size, its country of origin and your contribution will be published as received. Your name will not be published. Please do not include any personal data in the contribution itself if you want to remain anonymous.

Public

Organisation details and respondent details are published: The type of respondent that you responded to this consultation as, the name of the organisation on whose behalf you reply as well as its transparency number, its size, its country of origin and your contribution will be published. Your name will also be published.

I agree with the [personal data protection provisions](#)

GENERAL VIEWS ON OCCUPATIONAL SAFETY AND HEALTH

The EU Strategic Framework on Health and Safety at Work 2014-2020 supports the promotion of high standards for occupational safety and health both within the EU and internationally. It aims to address the major health and safety at work challenges facing the EU through the implementation of a range of different actions at national and EU level. For more information, please see the Framework itself, which can be accessed in your own language [here](#).

In this section, we are interested to understand your level of engagement with the existing EU Strategic Framework on Health and Safety at Work 2014-2020 and hear your views on how the situation within your country and/or the EU has changed since 2014.

Are you involved in or do you contribute to the design and/or implementation of occupational safety and health (OSH) policy, legislation and/or other measures?
Please select what best applies to you.

- Yes, at EU level
- Yes at national or sub-national (regional, municipal) level
- Yes, I/my organisation are involved in OSH policy and/or legislation implementation in the workplace
- Yes, in another capacity
- No, not at any level

Please answer the survey from your own perspective – for example based on the situation in your company, your country or, if you deal with occupational safety and health (OSH) issues at EU level, based on the situation in the EU as a whole.

Thinking about the situation in your country / the EU, has workplace safety and health in your opinion become better since 2014?

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Strongly Disagree
- Don't know

Please specify why:

500 character(s) maximum

Even though frontline nurses are better protected at the workplace by law, the implementation is more difficult. More work is needed as to fully protect nurses from injuries with sharps, biologicals, etc. The working conditions during the COVID19 pandemic has worsened the occupational safety and health of nurses. We are not prepared unless we are all prepared.

Do you agree or disagree that sufficient action has been taken since 2014 to ensure high level of protection of workers' health and safety by...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
the European Parliament and the Council	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
the European Commission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
national or regional authorities (ministries of employment, national institute for occupational safety and health (OSH), labour inspectorate, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
employers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
employers' organisations at EU level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
employers' organisations at national level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
workers' organisations (trade unions, etc.) at EU level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
workers' organisations (trade unions, etc.) at national level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

* How familiar are you with the EU Strategic Framework on Health and Safety at work 2014-2020?

- Very familiar (I know it in detail)
- Somewhat familiar (I know certain aspects)
- Not familiar (or only to a very limited degree)

In your opinion, how important are the following priorities of the EU OSH Strategic Framework 2014-2020 in relation to the key occupational safety and health (OSH) issues faced in your country / the EU since 2014:

	Very Important	Important	Slightly Important	Not Important	Don't know
Better enforcement of OSH legislation by EU Member States	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facilitate compliance with OSH legislation, particularly by micro and small enterprises	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Simplify existing OSH legislation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Better coordinate EU and international efforts to address OSH and engage with international organisations	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Address health and safety issues, such as the ageing of the workforce, emerging new risks, prevention of work-related and occupational diseases	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Improve statistical data collection and develop the information base on work related diseases and health issues	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Further consolidate national OSH strategies, aligning them with the EU OSH Strategic Framework	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

VIEWS ON THE EU STRATEGIC FRAMEWORK 2014-2020

In this section, we are interested to understand your views on progress against the specific challenges and objectives identified in the EU Strategic Framework on Health and Safety at Work 2014-2020. The Strategic Framework defined 7 strategic objectives and a set of actions to be taken by different actors at EU and national level to help achieve each of these objectives.

The strategic objectives are:

1. Further consolidate national strategies
2. Facilitate compliance with OSH legislation, particularly by micro and small enterprises
3. Better enforcement of OSH legislation by Member States
4. Simplify existing legislation
5. Address the ageing of the workforce, emerging new risks, prevention of work-related and occupational diseases
6. Improve statistical data collection and develop the information base
7. Better coordinate EU and international efforts to address OSH and engage with international organisations

For more information on the challenges and objectives, please see the Framework itself, which can be accessed in your own language [here](#).

Do you agree or disagree that the EU Strategic Framework on Health and Safety at Work 2014-2020 ...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
focussed on the key challenges and issues in the area of OSH?	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
strategic objectives responded to key challenges and issues in the area of OSH?	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
was clear in the way it was structured and formulated?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ensured involvement and ownership from stakeholders?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Under its **first strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) called on Member States to review their national occupational safety and health (OSH) strategies in light of the new EU framework. The Commission and EU-OSHA were tasked with establishing a database covering all national OSH strategies, and facilitating the exchange of good practices. In your opinion and based on your experience, do you agree or disagree that actions taken by Member States ...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Has your country developed a new occupational safety and health strategy or updated its existing one since 2014?

- Yes
- No
- Don't know

Do you agree or disagree that the occupational safety and health strategy of your country is aligned with the EU Strategic Framework on Health and Safety at Work 2014-2020 as regards its priorities / key objectives?

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Don't know

Under its **second strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) called on Member States to provide support on implementing IT-based tools to facilitate compliance with occupational safety and health legislation. The Commission, in collaboration with EU-OSHA and/or other actors, was tasked with developing guidance, promoting the exchange of good practices, and carrying out awareness raising activities.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

The [Framework's](#) **third strategic objective** called for better enforcement of occupational safety and health (OSH) legislation by Member States. Key actions included: mapping labour inspectorates' resources and evaluating their capacities to enforce OSH legislation, evaluating the programme of exchange/training of labour inspectors, and assessing the effectiveness of monitoring compliance.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Under its **fourth strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) refers to the simplification of legislation at both EU and national level, in order to reduce unnecessary burden, and to encourage the promotion of good practice.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Under its **fifth strategic objective**, to address the ageing of the workforce, emerging new risks, and work-related and occupational diseases, the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) called for support in the dissemination of findings from the European Risk Observatory, and good practices to support older and other specific groups of workers, as well as mental health issues at work, were to be identified and promoted.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Under its **sixth strategic objective** the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) outlined the need to improve available data and information, inter alia by assessing and improving the availability and comparability of data on accidents at work, and on occupational diseases at EU level.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Under its **seventh strategic objective**, the [EU Strategic Framework on Health and Safety at Work 2014-2020](#) identified several actions to better coordinate EU and international efforts to promote occupational safety and health (OSH) in the world and to strengthen support to candidate countries and international cooperation.

Based on your experience, do you agree or disagree that these actions...

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Don't know
made good progress?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
led to tangible results?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
were relevant to the actual priorities in the area of OSH?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
involved the appropriate stakeholders?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Do you agree or disagree that the EU Strategic Framework on Health and Safety at Work 2014-2020 contributed to better work place health and safety for specific groups of workers who may be identified as potentially facing specific risk factors, such as women, older workers, workers with disabilities, seasonal workers, migrant workers, etc. as well as the self-employed?

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Don't know

Please provide further details regarding the specific group potentially at risk and/or risks faced.

500 character(s) maximum

Overall, the evidence from the EFN survey points to an inconsistent approach across Member States potentially leading to nurses in some countries finding themselves at a disadvantage. There is significant disparity across and within countries, which serves to add rather than alleviate the challenges that face frontline workers. Develop a consistent approach across the EU with regard the identification of exposure to biological agents as an occupational injury is key.

In your opinion, were the following stakeholders involved in **the design** of the EU Strategic Framework on Health and Safety at Work 2014-2020 and its actions?

	Too much	About the right amount	Too little	Not at all	Don't know
National or regional public authorities (ministries of employment, national institute for OSH, labour inspectorates, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers' organisations (employers' associations, trade associations, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workers' organisations (trade unions, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers (incl. self-employed)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic / research institutions	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSH professionals (private experts / consultants, external prevention service providers, OSH network members, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public insurance organisations	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other civil society organisations/NGOs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

If chosen "Other" please specify which stakeholder.

250 character(s) maximum

nurses, nursing professionals, national nurses associations

In your opinion, did the following stakeholders contribute to **the implementation** of the EU OSH Strategic Framework 2014-2020 and its actions?

	Too much	About the right amount	Too little	Not at all	Don't know
National or regional public authorities (ministries of employment, national institute for OSH, labour inspectorates, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers' organisations (employers' associations, trade associations, etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Workers' organisations (trade unions, etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employers (incl. self-employed)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic / research institutions	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
OSH professionals (private experts / consultants, external prevention service providers, OSH network members, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Public insurance organisations	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other civil society organisations/NGOs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

If chosen "Other" please specify which stakeholder.

250 character(s) maximum

nurses, nursing professionals, national nurses associations

In your opinion, what were the most significant barriers to fulfilling the EU Strategic Framework on Health and Safety at Work 2014-2020 objectives? Please select up to three answers. If you don't perceive any barrier, you can skip the question.

at most 4 choice(s)

- Lack of monitoring, benchmarks and targets
- External factors, such as the COVID-19 pandemic

- Lack of interest/uptake by employers
- Lack of commitment or engagement of social partners
- Lack of commitment or engagement of the EU institutions
- National OSH strategies not aligned to EU strategic objectives and actions
- Lack of awareness/understanding of OSH among key stakeholders
- EU strategic objectives and actions not leading to concrete results / having limited impact
- Limited human and financial resources
- Economic context
- Other
- EU strategic objectives and actions not being relevant enough / not aligning to OSH priorities
- Lack of interest/uptake by workers
- Lack of commitment, engagement or coordination of / among EU Member States
- Lack of technical capacity among stakeholders to engage with OSH priorities
- Lack of coordination between different European Commission services and /or other EU institutions

OVERALL OPINIONS AND VIEWS ON THE FUTURE OSH STRATEGIC FRAMEWORK

In this section, we are keen to understand your views on what should be included in a new EU Strategic Framework on Health and Safety at Work. This includes questions around key challenges and objectives that should be addressed, the type of actions which should be included and what the main priorities of such a policy initiative should be.

In your view, did the EU Strategic Framework on Health and Safety at Work 2014-2020 contribute to improved health and safety at work at...

	To a great extent	Somewhat	Very little	Not at all	Don't know
EU level?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
national level?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
regional level?	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
the workplace (for example in your organisation)?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please briefly explain why you believe the EU Strategic Framework on Health and Safety at Work 2014-2020 contributed – or not – to improved health and safety at work.

500 character(s) maximum

We need to move beyond awareness raising. We need concrete action to tackle concrete actions. From a commission perspective, too much hiding behind the subsidiarity principle: "it is not our competency" is always the same sentence we hear! Exchanging best practice is not enough, we need to upscale best practice and use EU funds to do it.

Thinking ahead to the next 7 years (2021-2027), how important do you think the following will be in terms of OSH policy and action at EU level to be included in a Strategic Framework?

	Important	Slightly Important	Not Important	Don't know
Development and dissemination of OSH guidance, good practices and other awareness raising activities	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
International cooperation and coordination of OSH policy	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Promoting cooperation and coordination of OSH policies across policy areas, such as health, education, environment, chemicals etc.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Updating and adapting OSH related legislation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Effective application of OSH legislation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promoting social dialogue	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Supporting enforcement activities	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

In your view, has the Covid-19 pandemic increased or decreased the importance of any of the following OSH-related issues...

	Significantly Increased	Slightly Increased	Neither Increased not Decreased	Slightly Decreased	Significantly Decreased	Don't know
infectious disease prevention measures in the workplace, including where risk of infection is higher or in essential services	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
increase of teleworking / remote working / working from home and prevention of related risks	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
work-related psycho-social risks / ergonomic risks prevention	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
access to OSH related information	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
coordination among Member States in tackling the COVID-19 pandemic at the workplace	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
effective OSH measures for vulnerable groups of workers, such as seasonal, migrant, temporary or self-employed workers	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
enforcement issues	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Thinking about the future (the next seven years), do you think a new EU Strategic Framework on Health and Safety at Work and its priorities should...

- be discarded – there is no need for an EU-level OSH Framework
- other
- remain broadly the same
- be fundamentally changed/adapted
- be updated/adapted

Thinking ahead to the next 7 years (2021-2027): What are the key challenges that are common across the EU and require further OSH policy action? Please select up to four answers.

at most 4 choice(s)

- OSH risks emerging from the rise of platform economy (gig-work, increased precarious and atypical work)
- Promotion of international OSH policy collaboration dimension
- Preparedness for future threats to workers' health and safety (e.g. infectious diseases)
- OSH risks emerging from nanotechnology/nanomaterials
- OSH risks to specific socio-demographic groups (women, migrants, etc.)
- Risks from dangerous substances (e.g. chemicals / carcinogens)
- OSH risks emerging from ICT/digitalisation (increased digitalisation, AI, workers' surveillance, right to disconnect)
- Psychosocial risks (increased work intensity, blurring of work-private life, etc.)
- OSH risks emerging from climate and environmental change (such as infectious diseases)
- OSH risks emerging from robotics/automation/new technologies
- Other
- Increased working from home / teleworking
- Ergonomic risks and musculoskeletal disorders (MSDs)

What practical solutions do you suggest to address all or some of these key challenges?

2500 character(s) maximum

Develop a consistent approach across the EU with regard the identification of exposure to COVID-19 as an occupational injury;
Consider automatic recognition of frontline nurse exposure to COVID-19 as occupational injury, even if contraction could theoretically have happened outside work;

Consider compensation where appropriate both for the nurse and their family members where they have been significantly adversely affected;

Develop a consistent approach to compensation across EU Member States, in recognition of the risk nurses are exposed to when delivering care during the pandemic;

Streamline the process of providing compensation to nurses in the event of COVID-19 infection, avoiding the need for prospective estimates of capacity to work;

Consider offering supplements to frontline workers, and nurses in particular, who work directly with COVID-19 infected individuals;

Develop a transparent approach to compensation across public and private sectors, ensuring parity for frontline healthcare workers exposed to COVID-19.

How important do you think it is that a new EU Strategic Framework on Health and Safety at Work covering the next seven years contributes to...

	Very Important	Important	Slightly Important	Not Important	Don't know
anticipating and managing change for better and longer working lives	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
promoting higher occupational safety and health standards in the world	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
improving the application of EU rules	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ensuring evidence-based policy	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
preventing work-related diseases and accidents	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
improving OSH strategies at national level?	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Should a new EU Strategic Framework on Health and Safety at Work define in detail a list of objectives, actions, timelines and actors involved in the implementation of such actions, or should it set a vision for the future, and a definition of goals and priorities?

- Define in detail a list of objectives, actions, timelines and actors involved in the implementation of such actions
- Set a vision for the future, and a definition of goals and priorities
- Don't know

In your view, what main issues should be included in the successor to the current EU OSH Strategic Framework, covering the next seven years?

2500 character(s) maximum

EU citizens need EU policies that protect frontline staff and ensure quality and safe care is provided to those in need. It is time that EU policymakers engage frontline nurses, who have both the expertise and hands on

experience, in policy decisions that strengthen health systems and protect healthcare workers. Specifically, the EFN Members call on EU Member states to:

1. Support the EU health workforce, nurses in particular, to respond to the challenge of COVID-19 pandemic without compromising their safety and wellbeing.
2. Coordinate capacity building in the nursing workforce, providing further access to vital education and training that includes opportunities for regular drills on donning and doffing PPE, and assuring the provision of adequate resources and support for a safe working environment.
3. Explore the causes, mechanisms and consequences of stigmatisation related to the care and treatment of COVID-19 within the European Health Research Programme; and, based on outcomes, take appropriate actions to tackle stigmatisation.
4. Continue to encourage investment in preparedness, learning from the lessons and knowledge gained so far, and enhancing monitoring and follow up initiatives.
5. Co-create and co-design with frontline nurses fit-for-purpose political decision-making processes and policies for future pandemic preparedness.

Nurses play a fundamental and indispensable role in the provision of safe and quality healthcare; this is accentuated in times of pandemics. The COVID-19 outbreak poses a threat both to those who receive and those who delivery healthcare. To ensure the safety of all stakeholders, measures to ensure adequate protection against the transmission of COVID-19 must be consistently applied across EU Member States. The EFN Members call on the EU Member States to strengthen capacity of their health workforce by implementing Directive 2000/54/EC at the earliest. At local level, employers need to establish policies and procedures to apply Directive 2010/32/EU correctly. The success of all these will hinge on genuine collaborative working between policy makers, employers and frontline nurses to ensure any initiatives are fit for purpose. Engaging frontline staff, and nurses in particular, has never been more important.

You may share any additional remarks or statement(s) regarding the topic of this public consultation here.

NB: Remember to remove any personal information from these documents in case you have opted for publication of your contributions in an anonymised way.

500 character(s) maximum

In the future drafts of the strategy, involve as key stakeholder the frontline nurses and their representatives (NNAs), to ensure that the outcome of OSHA work is fit-for-purpose. Nurses play a fundamental and indispensable role in the provision of safe and quality healthcare; this is accentuated in times of pandemics.

Contact

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