

Open public consultation for the mid-term evaluation of the European Union Programme for Employment and Social Innovation (EaSI)

Fields marked with * are mandatory.

This public consultation is designed to support the mid-term evaluation of the European Programme for Employment and Social Innovation (EaSI) carried out in accordance with the Article 13(1) of the EaSI Regulation No. 1296/2013 of 11 December 2013. The mid-term evaluation covers the activities undertaken under the three axes of the EaSI programme (PROGRESS, EURES, Microfinance and Social Entrepreneurship) during the period 2014-2016.

Information on respondents

* 1. I am responding:

- as an individual
- on behalf of my organisation

*

2. What is the nature of the organisation on behalf of which you are responding?

- Local authority
- Regional authority
- National authority/Government body/Ministry
- Public Employment Service
- Other employment agency (private or NGO)
- Workers' organisation/trade union
- Employers' organisation
- Small and medium-sized enterprise (SME)
- Large organisation/company
- NGOs
- Intermediary organisations managing national or EU-public funded programmes or schemes
- Researcher/academic/university
- Think-tank
- Consultancy
- Other

* Is your company/organisation registered in the EU [Transparency Register](#)?

- Yes
- No

* If yes, what is its registration number?

87872442953-08

*

3. In line with the EC guidelines, contributions to open public consultation should be published. For the purposes of reporting, how would you prefer your consultation to be published?

- In full – this means that you consent to the publication of any information in your completed form, including your identity
- Anonymously – this means that you consent to the publication of any information in your completed form, apart from your name / the name of your organisation

About you

*

What is your name and the name of the business/organisation/institution on behalf of which you are responding?

European Federation of Nurses Associations (EFN)

*** What is your contact email address?**

Please note that this email address will only be used for cases of clarification of the responses and will not be shared with any third parties.

efn@efn.be

Your knowledge of and involvement with EaSI

*

4. How familiar are you with EaSI (EU Programme for Employment and Social Innovation)?

- I don't know what the EaSI programme is
- I am familiar with the name of the EaSI Programme (or name of previous programmes PROGRESS, EURES), but do not know the objectives of it
- I have a broad knowledge of EaSI objectives/actions
- I have a detailed knowledge of EaSI objectives (as well as the three axis: PROGRESS, EURES, Microfinance and Social Entrepreneurship)
- Other

*

5. Have you been involved in the EaSI programme since January 2014?

Involvement refers to direct involvement (i.e. participating in or delivering activity/project) and indirect involvement (i.e. encouraging or lobbying for participation in the EaSI programme).

- Yes, I've been involved in the EaSI programme (since January 2014)
- Yes, I've been involved in the EaSI programme and in the predecessor programmes (PROGRESS and/or PROGRESS Microfinance and/or EURES until January 2014)
- No, but I've been involved in the predecessor programmes (PROGRESS and/or PROGRESS Microfinance and/or EURES until January 2014)
- No, I've never been directly involved in the EaSI programme or the predecessor programmes

* Why have you not been involved in EaSI Programme?

- I don't know what the EaSI programme is
- I don't know how to apply
- I know how to apply but the procedure for applying is difficult to implement
- I know how to apply but the procedure for applying is too lengthy
- The criteria for applying is too difficult to meet
- I would like to apply but I have not the expertise to do so
- Other

Relevance

This set of questions aims to assess the extent to which the EaSI programme is relevant in respect to needs, problems and issues affecting its target groups.

6. To what extent do you consider EaSI is relevant to address these challenges?

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know/Not applicable
Produce concrete innovative actions in the employment, social fields	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensure coordination /collaboration between civil society, policy makers, in the employment, social fields	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Development of adequate, accessible and efficient social protection systems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Development of adequate, accessible and efficient labour markets	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotion of decent work and working conditions including health and safety at work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Facilitation of policy application, reforms and modernisation	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promote workers geographical mobility	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Increasing availability and accessibility to microfinance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Boost employment opportunities by developing labour markets accessible to all						
Increasing access to finance for social enterprises						
Promoting equality between men and women						
Support of vulnerable groups such as young people						
Combating discrimination based on sex, racial or ethnic origin, religion, disability, age or sexual orientation						

Promoting high-level of quality and sustainable employment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Guaranteeing adequate and decent social protection	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Combating long-term unemployment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fight against poverty and social exclusion	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. To what extent do you agree that the EaSI programme should prioritise the following:

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know/Not applicable
Anti-discrimination	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Social exclusion of vulnerable groups (e.g. young people, women, disabled)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Better coordination between stakeholders when implementing policy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Development of new policy experiments /innovations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Opportunities to exchange good practices between Member states/policy makers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment for young people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working conditions (e.g. decent work, health and safety at work, a healthier balance between professional and private life, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Access to information about job opportunities across the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Access to, and availability of, finance for vulnerable people and micro enterprises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Build institutional capacity of financial intermediaries (e. g. microfinance providers) and entrepreneurship actors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Access to, and availability of, adequate financial instruments for social enterprises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Financial support for social entrepreneurship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Other	<input type="radio"/>	<input type="radio"/>				

Effectiveness

These questions focus on the extent to which the EaSI programme's objectives have been achieved to date.

11. Overall, have you observed positive changes that would not have happened in the absence of EaSI?

Please refer to the background documentation for further information on the EaSI programme.

- Yes
- No
- Don't know

If no, what makes you say that?

Although the EFN has not been actively involved in the EaSI programme, there is little to no information that we have received that proves that the programme has had a positive effect in our sector of work (healthcare, nursing). Most of the increased mobility is due to different pieces of legislation or packages, working conditions have also changed due to different programmes and information on job opportunities in other countries mainly stem from the initiative of our own membership and are a reaction to the willingness of nurses to move abroad, not a result of EU initiatives

12. Given the target groups and the programme objectives, do you consider that the most relevant stakeholders have been sufficiently involved?

Please refer to the background documentation for further information on the objectives and target groups of the EaSI programme.

- Yes
- No
- Don't know

If no, which type of organisations/ stakeholders should have been more involved?

Please select no more than 3 options

- Government body/Ministry
- Public Employment Service
- Other public authority (national, regional, etc.)
- Other employment agency (private or NGO)
- Workers' organisation/trade union
- Employers' organisation
- Small and medium-sized enterprise (SME)
- Large organisation/company
- NGOs
- National Youth Council
- Intermediary organisations managing national or EU-public funded programmes or schemes
- Researcher/academic
- Think-tank
- Consultancy
- Other

Please specify:

*

13. What do you consider to be the most effective methods for involving the target groups and/or relevant stakeholders?

Please refer to the background documentation for further information on the target groups and stakeholders of the EaSI programme.

- General dissemination of information
- Targeted dissemination of information
- Contact with organisations working with relevant target groups (e.g. NGO, local public services, etc.)
- Direct contact with the target group (subject to contact details being available)
- Through partnerships of organisations working with relevant target groups (e.g. NGO, local public services, etc.)
- Other

Efficiency

This set of questions aims to assess the extent to which the budget allocation and spending as a whole, and by axis and themes is proportionate and efficient for achieving the EaSI objectives.

14. Overall, for achieving the EaSI objectives, do you think the overall budget allocation provided:

Please refer to the background documentation for further information on the budget of the EaSI programme.

- Should be increased
- Is appropriate
- Should be decreased
- Don't know

Please explain why you picked your response. Provide at least 2 reasons for your choice.

15. Which of these budget scenarios would you find most appropriate?

Please note that EaSI resource allocation by axis is as follows: PROGRESS axis 61%; EURES axis 18%; Microfinance and Social entrepreneurship axis 21%.

- No change is necessary
- PROGRESS 80% – EURES 10% – Microfinance/Social entrepreneurship 10%
- PROGRESS 90 % – EURES 10% – Microfinance/Social entrepreneurship 0%
- PROGRESS 90% – EURES 0% – Microfinance/Social entrepreneurship 10%
- PROGRESS 50% – EURES 25% – Microfinance/Social entrepreneurship 25%
- PROGRESS 40% – EURES 30% – Microfinance/Social entrepreneurship 30%
- PROGRESS 33% – EURES 33% – Microfinance/Social entrepreneurship 33%
- Don't know
- Other

Please explain the reasons for your choice:

PRGORESS has produced the best results from the point of view of the EFN, EURES has in our view the most potential as a programme but the way it is implemented has given less results that it could have. The Microfinance /Social entrepreneurship part is not within the scope of action of the EFN.

16. Within the PROGRESS axis, what would be in your view the most appropriate allocation of funding on the basis of the different themes? Please specify the percentage for each theme. *Please be aware that the total should be 100%.*

Current allocation: employment, and in particular youth unemployment (20%); social protection, social inclusion, and prevention of poverty (50%); working conditions (10%); social experimentation across all themes (15-20%).

	out of 100% TOTAL
Employment, and in particular youth unemployment	50
Social protection, social inclusion, and prevention of poverty	20
Working conditions	20
Social experimentation across all themes	10

17. Within the EURES axis, what would be in your view the most appropriate allocation of funding on the basis of the different themes? Please specify the percentage for each theme. Please be aware that the total should be 100%.

Current allocation: transparency of job vacancies, applications, and any related information for applicants and employers (32%); development of services for the recruitment and placing of workers in employment through the clearance of job vacancies and application at Union level, in particular targeted mobility scheme (30%); cross-border partnerships (18%). The remainder amount (20%) shall be allocated to one or more of the priorities, or to a combination of them (cross-cutting issues).

	out of 100% TOTAL
Transparency of job vacancies, applications, and any related information	40
Development of services for the recruitment and placing of workers in employment	30
Cross-border partnerships	20
Cross-cutting issues	10

18. Within the Microfinance/Social entrepreneurship axis, what would be in your view the most appropriate allocation of funding on the basis of the different themes? Please specify the percentage for each theme. Please be aware that the total should be 100%.

Current allocation: microfinance (45%); social entrepreneurship (45%); cross-cutting issues (10%).

	out of 100% TOTAL
Microfinance	
Social entrepreneurship	
Cross-cutting issues	

Coherence

This set of questions addresses the extent to which the EaSI programme's activities are coherent with other interventions with similar objectives.

19. Are you familiar with the predecessor programmes of EaSI (PROGRESS, PROGRESS Microfinance and EURES)?

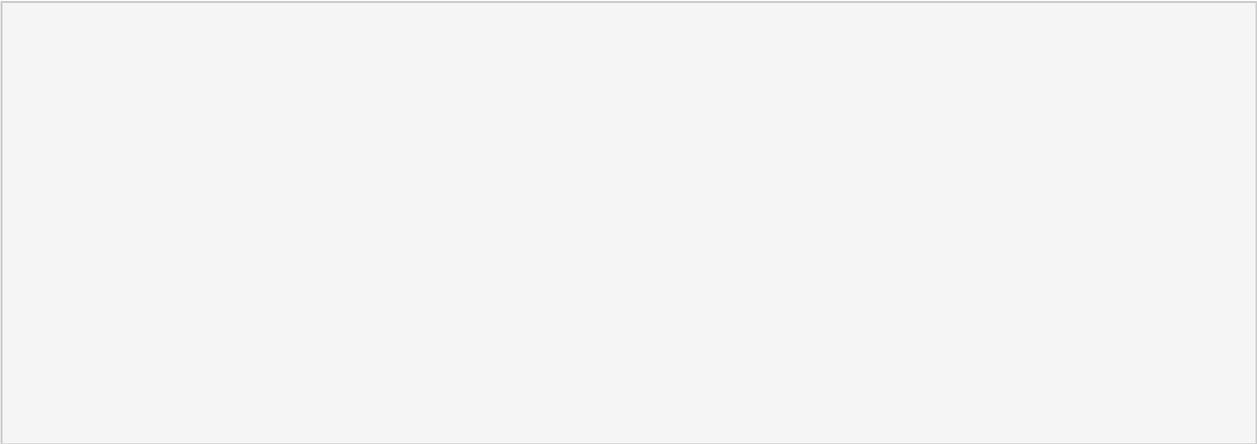
- Yes
- No
- Don't know

21. To what extent do you agree with the following statements concerning the coherence and complementarity of EaSI with other similar interventions?

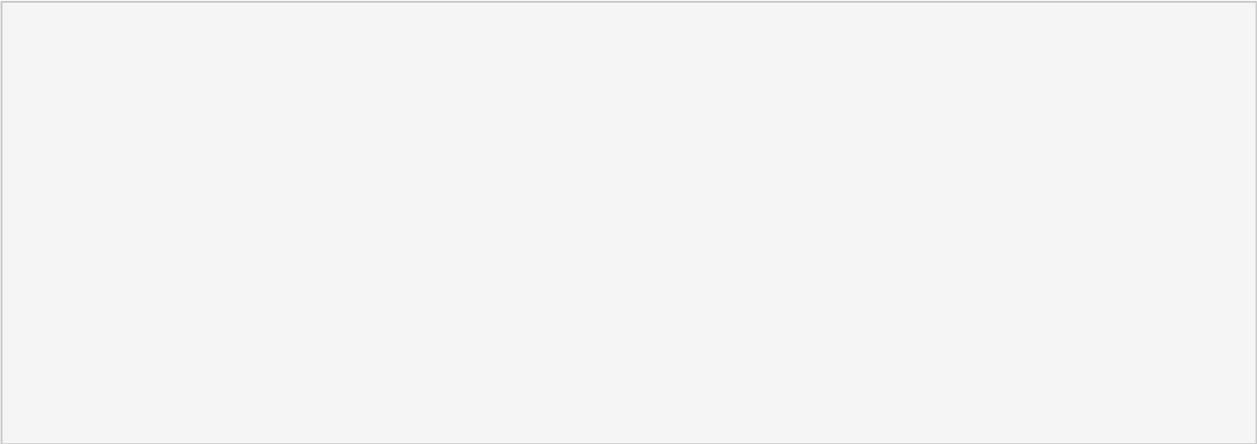
	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know/not applicable
EaSI complements actions of national programmes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
EaSI complements actions of other EU-level programmes (e.g. ESF, Euraxess, Erasmus+, Horizon 2020, COSME, Solvit, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
The objectives of EaSI overlap with the objectives of national level instruments /programmes	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

<p>The objectives of EaSI overlap with the objectives of other EU-level instruments /programmes</p>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Is it important to maintain each type of instruments at EU-level even if there is overlap</p>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Other intra-EU initiatives (e.g. European Social funds) can be more efficient than EaSI</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>Nationally funded initiatives can be more efficient than EaSI</p>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments:

A large, empty rectangular box with a thin black border, intended for entering comments.

Please state which national programmes EaSI actions complement:

A large, empty rectangular box with a thin black border, intended for listing national programmes that complement EaSI actions.

EaSI complements actions of other EU programmes:

- ESF
- Euraxess
- Erasmus+
- Horizon 2020
- COSME
- Solvit
- Other

22. To what extent are national, regional and local authorities' involved in the implementation of EaSI?

	Involved	Fairly involved	Not sufficiently involved	Not involved	Don't know /not applicable
National authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regional authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. To what extent are national, regional and local authorities' involved in the implementation of the PROGRESS axis?

	Involved	Fairly involved	Not sufficiently involved	Not involved	Don't know /not applicable
National authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regional authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

24. To what extent are national, regional and local authorities' involved in the implementation of the EURES axis?

	Involved	Fairly involved	Not sufficiently involved	Not involved	Don't know /not applicable
National authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Regional authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local authorities	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

25. To what extent are national, regional and local authorities' involved in the implementation of the Microfinance and Social Entrepreneurship axis?

	Involved	Fairly involved	Not sufficiently involved	Not involved	Don't know /not applicable
National authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Regional authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Local authorities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

EU Added Value

These questions concern results from the EaSI programme compared to what could be achieved by Member States at national, regional and local levels.

26. To what extent do you agree with the following statements concerning the EU added value of EaSI?

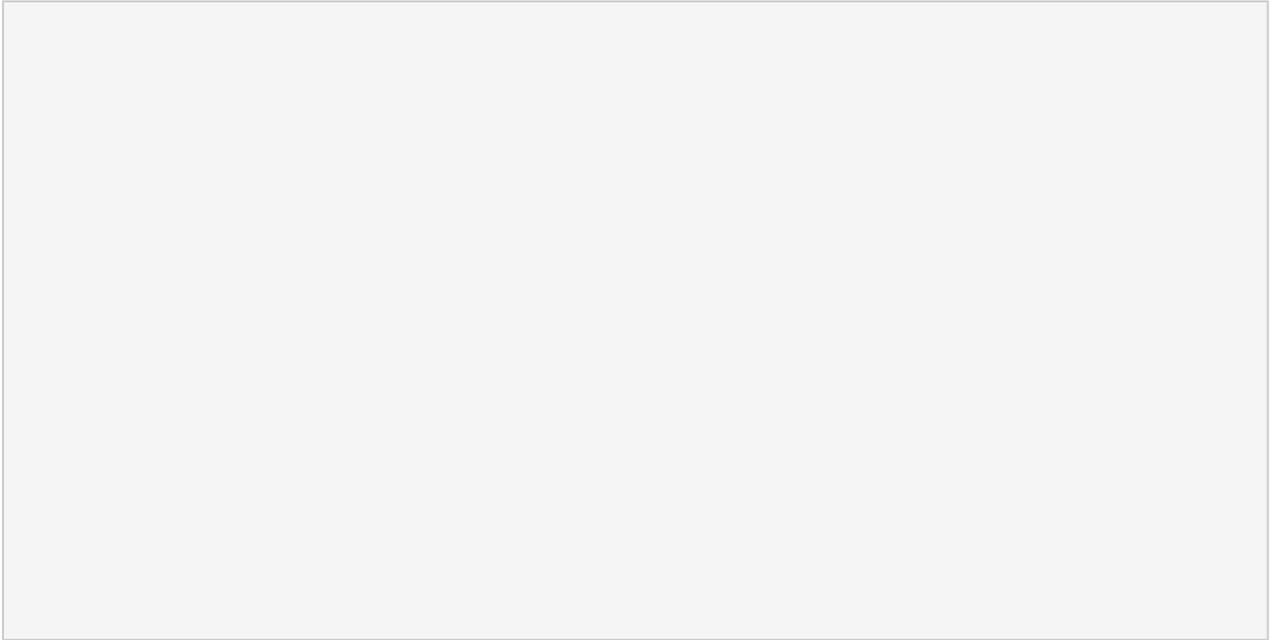
Please refer to the background documentation for further information on the added value of the EaSI programme.

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know/not applicable
EU support is required to ensure transparent information regarding job opportunities across the EU	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
EU support is required to develop institutional capacity of financial intermediaries (e.g. microcredit providers)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
EU support is required to facilitate crossborder partnerships	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

<p>EU support is required to facilitate the exchange of information, good practices, and team building of stakeholders across the EU</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>EU support is required to improve employment opportunities across the EU</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>EU support is required to increase jobseekers mobility EU support is required to fight social exclusion</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
<p>EU support is required to fight discrimination</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>EU support is required to improve the working conditions of citizens (e.g. decent work, health and safety at work, a healthier balance between professional and private life, etc.)</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

<p>EU support is required to provide better access to, and availability of, microfinance for vulnerable persons and microenterprises</p>	<input type="radio"/>	<input checked="" type="radio"/>				
<p>EU support is required to improve support for social enterprises</p>	<input type="radio"/>	<input checked="" type="radio"/>				
<p>EaSI objectives can be better achieved through EU level action than through varied actions by Member States</p>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
<p>EaSI has specific features /aspects that cannot be found in other national programmes or schemes</p>	<input type="radio"/>	<input checked="" type="radio"/>				

Comments:



27. What would be the most likely consequences in the fields of employment, social affairs and inclusion if the EaSI programme was discontinued?

Please refer to the background documentation for further information on the added value of the EaSI programme.

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know/not applicable
Employment opportunities would decrease	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial and social exclusion would increase	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Jobseekers' intra-EU mobility would decrease	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
National level support would not be able to provide microcredit opportunities for micro enterprises	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Selfemployment opportunities would decrease	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social Protection and welfare systems would deteriorate	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth unemployment will rise	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working conditions would deteriorate	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Any other consequence?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. Have you heard about the results of EaSI activities/projects or evidence of EaSI impact?

- Yes
- No
- Don't know

29. Would it be useful for you as an organisation or individual to learn more about the results of EaSI activities/projects or evidence of EaSI impact?

- Yes
- No
- Don't know

Why would it be useful to learn more about the results of EaSI activities/projects or evidence of EaSI impact?

- To collect ideas about projects and activities and best practices done at EU-level
- To receive information of results of EaSI to have an idea of what is done at EU-level
- To be informed of other approaches
- To exchange practices
- To create partnerships
- Other

Through which channels would you prefer to receive information about results of EaSI activities?

- Via social media
- Via a newsletter system where me or my organisation could register to receive the information
- Via official EU-websites
- Via an event (annual conference on EaSI, etc.)
- Via regular mail/post
- Other

Contact

EMPL-EASI-PUBLIC-CONSULTATION@ec.europa.eu
