

“Working for Ethically Sound Solutions”

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INGO CoE HEALTH GROUPING

- A solid and unique pillar of Civil Society within the Council of Europe;
- Health Grouping Strategic Plan 2006-2012 - “promoting equal accessibility to health in Europe”.

OUR REALITY

- The US is recruiting 800.000 nurses by 2012 and recruitment agencies are active in the “old” Member States to recruit them NOW.
- Hospital managers have difficulties to fill in the nursing posts NOW and start recruiting from their neighbours and from abroad.
- The BRAIN DRAIN has started but we lack strategies and concrete actions to face unethical recruitment practices.

WORKFORCE PLANNING

- The strategic support for a qualitative and equitable health service in Europe by developing a workforce of effective, competent and motivated nurses is essential to face the future National Health System Challenges.

EFN MISSION

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- The EFN shall strengthen the status and practice of the profession of nursing and the interests of nurses in the EU & Europe

POLICY DEVELOPMENT

- Human Resource Planning;
- Continuous Professional Development;
- Patient Safety & Quality Standards;
- Stakeholder Approach.

STAKEHOLDER APPROACH

- The involvement of relevant stakeholders is essential in the development, testing, assessment, validation and implementation of any future system and legislation.

- Put in place an EU Workforce Monitoring System, where the implementation and follow-up of the EU ethical principles and code of conduct on mobility of health professionals is monitored.

- Ensure fair pay, good employment conditions, career development opportunities and healthy and safe working environments.

- Political commitment to make high quality care services affordable, accessible and available to all citizens.

CONCLUSION

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- The Health Grouping of the INGO Conference requests the Council of Europe to urge its Member States to plan the human resources for health, their qualifications and competences needed to guarantee quality of care and patient safety throughout Europe (HG Resolution on Elderly Care 2007).

WEB LINKS

- www.efnweb.eu
- www.coe.int/T/E/NGO/Public/

• **THANK YOU!**