



EFN Workforce Committee Work Plan 2011-2012

Mission Statement: To bring to bear the collective weight of the nursing profession on the EU legislative and regulatory process to promote a working environment focused on safe staffing, adequate material resources, optimal skill mix and career development throughout Europe.

Objectives: To ensure that nursing policies are transformed into beneficial EU recommendations and legislative initiatives on nurses' mobility.

Priorities:

- (1) EU Workforce for Health (OLP 2.1);
- (2) Data Collection – Forecasting (OLP 2.4);
- (3) Influence general & sectoral social dialogue of relevance for nurses (OLP 2.1).

Issue Type:

- (1) Lobbying
- (2) Active participation
- (3) Lobbying

Goals:

- (1) EU Workforce for Health
 - The nursing services are delivered within a working environment focused on safe staffing; based on scientific work done through European projects, including RN4CAST; adequate material resources, continuing professional education and career development;
 - The European Union/Member States adopt EU ethical guidelines on recruitment and retention of the nursing workforce.
- (2) Data Collection – Forecasting
 - EFN members to participate in Forecast Research;
 - Quantitative and Qualitative evidence to support EU policy on migration.
- (3) Influence general & sectoral social dialogue of relevance for nurses
 - Facilitate social dialogue outcomes to the benefit of nurses and nursing;
 - Empower the social dialogue.

Measurement:

- (1) EU Workforce for Health
 - DG Sanco policy initiatives take EFN policy into account (Impact Assessment and Joint Action);
 - EFN considered as the lead on Nurses Mobility and 'Promoting a sustainable workforce within the EU'.
- (2) Data Collection – Forecasting
 - Examine and make use of data collected through evidence based projects
 - EFN Advisory role supports the project development and implementation.
- (3) Influence general & sectoral social dialogue of relevance for nurses
 - Employers and employees agreement reflects EFN position.

Timeline:

- (1) EU Workforce for Health – ‘Promoting a sustainable workforce in the EU’
 - DG Sanco High Level Group on Mobility – 3x/year;
 - European Parliament Declaration for Political Awareness.
- (2) Data Collection – Forecasting
 - For each Project two advisory meetings in 2011 – total 6 meetings.
- (3) Influence general & sectoral social dialogue of relevance for nurses
 - EPSU social dialogue meetings and working groups

Tactics:

- (1) EU Workforce for Health
 - Influence High Level Group/Council of Ministers decision on Mobility;
 - Coordinate lobby work with other stakeholders;
 - EFN proactive in the European Parliament debate;
 - EFN supported by Civil Society
- (2) Data Collection – Forecasting
 - EFN members involved in National platforms;
 - EFN advisory role in the two projects and bringing researchers into the political arena.
- (3) Influence general & sectoral social dialogue of relevance for nurses
 - EFN members informed about the social dialogue discussions & outcomes.

Actions:

- (1) EU Workforce for Health
 - Alliance Building with Stakeholders;
 - EFN proposing EU policy initiatives for priority themes;
- (2) Data Collection – Forecasting
 - EFN members to participate in national platforms;
 - Participate in Coordination meetings;
 - Build synergies between EU mobility projects and involve researchers in political debate.
- (3) Influence general & sectoral social dialogue of relevance for nurses
 - EFN-EPSU dialogue on EU workforce for health

Outcome:

- (1) EU Workforce for Health
 - EU policies on the promotion of a sustainable workforce in the EU.
- (2) Data Collection – Forecasting
 - Evidence based research supporting EU policies.
- (3) Influence general & sectoral social dialogue of relevance for nurses
 - Social dialogue outcomes reflect EFN position and policy statement on the EU workforce for health.