



EFN Policy Statement

Green Paper on EU Workforce for Health

The EFN welcomes the EU Green Paper on EU Workforce for Health, which is a major step forward in tackling the shortage of nurses within the EU. The Green Paper provides the framework for the development of a high-quality health workforce of sufficient capacity and with the right skills to face future healthcare challenges by:

- Putting in place an EU monitoring system collecting data to support decision-making and providing information for a collective planning of health professionals in all healthcare delivery settings;
- Investing in Human Capital by covering recruitment and retention strategies, evaluate income and working conditions of nurses and stimulate entrepreneurship;
- Putting in place an EU Continuous Professional Development (CPD) Framework to maintain a highly skilled and motivated workforce; and,
- Taking a gender approach to workforce planning and valuing the increased participation of women.

The EFN members are pleased that the Green Paper on Workforce for Health addresses the wider aspects of the workforce shortages and the need to raise awareness throughout Europe of careers in health and social care, to go with the need for better recruitment and retention strategies.

Please contact **Mr. Paul de Raeve**, General Secretary of the European Federation of Nurses Associations for more details on this issue.

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